

pronix.ai

An AI-first business of Pronix Inc.

TALENT SOLUTIONS BRIEF · PNX-GDE-991

CCAAS Admin Talent

A pronix.ai talent solutions brief covering ccaas admin talent. Scope, approach, reference architecture, roles, delivery cadence, guardrails and unit economics — written for enterprise leaders funding real programs, not evaluating slideware.

PREPARED FOR

CIO, Chief AI Officer, VP Contact Center, COO

PREPARED BY

pronix.ai Strategy Practice, Enterprise AI & CX advisory

EDITION

Updated Q1 2026 · Talent Solutions Brief

STRATEGY · IMPLEMENTATION · TALENT pronix.ai/resources

EXECUTIVE SUMMARY

CCAAS Admin Talent

A pronix.ai talent solutions brief covering ccaas admin talent. Scope, approach, reference architecture, roles, delivery cadence, guardrails and unit economics — written for enterprise leaders funding real programs, not evaluating slideware.

90 days

To first production increment

2-week

Delivery cadence

Fixed-fee

For defined scopes

What you'll take away

- Scope discipline that makes the first increment ship in weeks, not quarters
- The reference architecture and platform choices for this workload
- The role card and RACI that keep delivery on cadence
- Guardrails, evaluation and audit patterns your risk officer will sign off on
- Unit economics and how to instrument them from day one

Audience: CIO, Chief AI Officer, VP Contact Center, COO

CONTENTS

What's inside

#	Section	Focus
01	Role definition	Every engagement starts from a signed role card — outcomes owned, decisions made, tooling, on-call posture and success m
02	Bench & sourcing	pronix.ai maintains a vetted bench across Amazon Connect, Genesys, NICE, Five9, Kore.ai, Salesforce Agentforce, Microsof
03	Screening & fit	Every candidate passes a live scenario walkthrough — a real production incident, a real design decision — before shortli
04	On-ramp	Two-week structured on-ramp with access provisioning, shadow rotations and paired delivery so the placement is productiv
05	Replacement guarantee	Placements come with a defined replacement guarantee window. If fit does not work, we cover the transition to the next c
06	Retention & career pathing	Retention is measured. pronix.ai talent typically stays 24+ months on assignment because they see a career path across a

SECTION 01

Role definition

Every engagement starts from a signed role card — outcomes owned, decisions made, tooling, on-call posture and success metrics. This is what we recruit against, not a generic job description.

In our engagements, the practical work in this section usually breaks down into three deliverables: the role card and raci that keep delivery on cadence.

Structure follows outcome. Product teams own the business result, a single platform team owns shared tools and infrastructure, and a small safety and evaluation function reports independently. This is the org shape we see in every top-quartile program regardless of industry or platform choice.

SECTION 02

Bench & sourcing

pronix.ai maintains a vetted bench across Amazon Connect, Genesys, NICE, Five9, Kore.ai, Salesforce Agentforce, Microsoft and Google CCAI. Median time-to-shortlist is 5 business days.

In our engagements, the practical work in this section usually breaks down into three deliverables: scope discipline that makes the first increment ship in weeks, not quarters; the reference architecture and platform choices for this workload.

Enterprise outcomes here come from production discipline, not slideware. Named owners, shipped guardrails, evaluation harnesses in CI and instrumented unit economics turn a promising pilot into a portfolio the board is willing to fund again next year.

WHAT GOOD LOOKS LIKE

The reference architecture and platform choices for this workload

SECTION 03

Screening & fit

Every candidate passes a live scenario walkthrough — a real production incident, a real design decision — before shortlist. Cultural and stakeholder fit is validated with your hiring panel before offer.

In our engagements, the practical work in this section usually breaks down into three deliverables: scope discipline that makes the first increment ship in weeks, not quarters; the reference architecture and platform choices for this workload.

Enterprise outcomes here come from production discipline, not slideware. Named owners, shipped guardrails, evaluation harnesses in CI and instrumented unit economics turn a promising pilot into a portfolio the board is willing to fund again next year.

SECTION 04

On-ramp

Two-week structured on-ramp with access provisioning, shadow rotations and paired delivery so the placement is productive from week three, not week ten.

In our engagements, the practical work in this section usually breaks down into three deliverables: scope discipline that makes the first increment ship in weeks, not quarters; the reference architecture and platform choices for this workload.

Enterprise outcomes here come from production discipline, not slideware. Named owners, shipped guardrails, evaluation harnesses in CI and instrumented unit economics turn a promising pilot into a portfolio the board is willing to fund again next year.

WHAT GOOD LOOKS LIKE

Guardrails, evaluation and audit patterns your risk officer will sign off on

SECTION 05

Replacement guarantee

Placements come with a defined replacement guarantee window. If fit does not work, we cover the transition to the next candidate without additional fees.

In our engagements, the practical work in this section usually breaks down into three deliverables: scope discipline that makes the first increment ship in weeks, not quarters; the reference architecture and platform choices for this workload.

Enterprise outcomes here come from production discipline, not slideware. Named owners, shipped guardrails, evaluation harnesses in CI and instrumented unit economics turn a promising pilot into a portfolio the board is willing to fund again next year.

SECTION 06

Retention & career pathing

Retention is measured. pronix.ai talent typically stays 24+ months on assignment because they see a career path across a portfolio of enterprise programs, not a single desk.

In our engagements, the practical work in this section usually breaks down into three deliverables: scope discipline that makes the first increment ship in weeks, not quarters; the reference architecture and platform choices for this workload.

Enterprise outcomes here come from production discipline, not slideware. Named owners, shipped guardrails, evaluation harnesses in CI and instrumented unit economics turn a promising pilot into a portfolio the board is willing to fund again next year.

WHAT GOOD LOOKS LIKE

Scope discipline that makes the first increment ship in weeks, not quarters

FREQUENTLY ASKED

Questions from enterprise buyers

What outcomes should we expect in the first 90 days?

A single production increment on a real queue, an instrumented unit-economics dashboard, and a documented delivery cadence your internal team can carry forward.

Do we need to be on a specific platform to engage pronix.ai?

No. We are certified across Amazon Connect, Genesys Cloud, NICE CXone, Five9, Kore.ai, Salesforce Agentforce, Microsoft Dynamics 365 and Google CCAI, and we deploy on AWS Bedrock, Azure AI Foundry, Google Vertex AI, OpenAI Enterprise and Anthropic Claude.

How is pricing structured?

Fixed-fee for defined scopes (pilots, migrations, implementations) and blended monthly for managed run. Talent solutions are per-role, per-month with defined replacement guarantees.

TURN THIS INTO A DECISION

Book a 30-minute working session.

Bring your platform, data, seats and delivery constraints. A pronix.ai strategy or CX engineering lead will walk this document through with your team and adapt it — no slideware, no generic playbook.

ENTERPRISE SALES	hello@pronix.ai	pronix.ai/contact
PARTNERSHIPS & BPO	partners@pronix.ai	pronix.ai/company/partners
TALENT SOLUTIONS	talent@pronix.ai	pronix.ai/talent

pronix.ai is an AI-first business of Pronix Inc. All third-party product names — Amazon Connect, Genesys Cloud, NICE CXone, Five9, Kore.ai, Salesforce Agentforce, Microsoft, Google Cloud, AWS, IBM watsonx — are trademarks of their respective owners. Referenced only to describe integration scope; no endorsement is implied.